Legally we need to start the process of reviewing our present agreed syllabus in 2020, as our last agreed syllabus was adopted by the LA in December 2016. We need to publish a new agreed syllabus within two years of this start date. We should be ready to publish in 2021 (we last published in 2016).

I would suggest that we start the process from September 2019 with seeking to recruit teachers who might like to be part of the review group and members of SACRE to start their work from January 2020. We would look to do any rewriting in the spring, summer and autumn terms of that year, so that it new syllabus could be passed by SACRE and adopted by the LA in spring term 2021. Training to schools would then be given in the summer term 2021, ready for the new syllabus to be used by schools from September 2021. This would meet all our legal responsibilities.

We are in a strong position with our present agreed syllabus, and so my advice to the LA and SACRE is that a light review would be in order to improve and update the support units that help teachers to teach our Newham syllabus. Presently nothing legally has changed in substance around RE, and our present AS is strong and is working well.

Once published, the LA has a legal responsibility to ensure all schools in Newham using the Agreed Syllabus have access to training. Last time we offered schools 1 day of training on the new syllabus. I would suggest the same pattern again (3 x 1 day training sessions for primary schools, 20-25 schools on each day; 1 secondary day’s training; one EYFS days training)

In order to do this light review funding will need to be planned for and obtained from the LA.

I would suggest we publish the new agreed syllabus through creating a PDF document which would be put on CD ROM’s for sending out to schools (2 per school) or on a USB that we can send to schools, as well as put upon LA website for all schools to access in the long term. This would keep costs down.

We need to get into the forward plans of the communications team, so that the design work is in their schedule of work. There will also need to be work with the equalities team and legal team to check our documents as they are the LA’s and that always has to be planned for in their work timelines.

In 2015-16 we spent £27,000 on the development of our new syllabus. I have looked back at the costs of the previous syllabus and would project the following costs:

1. **Minimum funding**
   - Design of AS and production of CD Roms/USB’s for schools (estimate based on 5 years ago costs) £2,500.00
   - Room bookings for 5 days of school training £1250.00
   - Advisor time for 5 days training and preparation £3000.00
   - Advisor time to edit the support units and the text of the AS, work with teachers and SACRE group (20 days) £11,000.00
   - Editing costs for LA person (maybe Matthew Portal) 7 days £3500
   - **Total = £21,250.00**

2. **With 25% more money**
   - Design of AS and production of CD Roms for schools (estimate) £2500.00
   - Room bookings for 5 days of school training £1250.00
Advisor time for 5 days training and preparation £3000.00
Advisor time to edit the support units and the text of the AS, small amount of work with teachers and SACRE group to review and write new materials (25 days) £13,750.00
Launch event: small £900.00
Faith leaders training day room booking and advisor time £800.00
Editing costs for LA person (maybe Matthew Portal) 10 days £5000
Total = £27,200

3. With 25% more money
Design of AS and production of CD Roms for schools, SACRE members and local faith leaders (estimate) £3,700.00
Room bookings for 5 days of school training £1250.00
Advisor time for 5 days training and preparation £3000.00
Advisor time to edit the support units and the text of the AS, small amount of work with teacher and SACRE group to review and write new materials (25 days) £13,750.00
Launch event: £1400.00
Faith leaders training day, room booking and advisor time to prepare training £800.00
Consultation with schools about strengths and weaknesses of what we have – 5 days of advisor time £2750.00
Editing costs for LA person (maybe Matthew Portal) 12 days £6000
Total = £32,650

4. With 25% more money
Design of AS and production of CD Roms for schools, SACRE members and faith leaders (estimate) £3,700.00
Room bookings for 5 days of school training £1250.00
Advisor time for 5 days training and preparation £3000.00
Advisor time to edit the support units and the text of the AS, small amount of work with teacher and SACRE group (30 days) £16,500.00
Launch event: £1400.00
Faith leaders training day, room booking and advisor time to prepare training £800.00
Consultation with schools about strengths and weaknesses of what we have – 5 days of advisor time £2750.00
Consultation with faith groups in Newham around RE – 3 days advisors time £1650.00
Editing costs for LA person (maybe Matthew Portal) 15 days £7000
Total = £38,050

5. With 25% more money
Design of AS and production of CD Roms (estimate) £3,700.00
Room bookings for 5 days of school training £1250.00
Advisor time for 5 days training and preparation £3000.00
Advisor time to edit the support units and the text of the AS, small amount of work with teacher and SACRE group (30 days) £16,500.00
Launch event: £1400.00
Faith leaders training day, room booking and advisor time to prepare training £800.00
Consultation with schools about strengths and weaknesses of what we have – 5 days of advisor time £2750.00
Consultation with faith groups in Newham around RE – 3 days advisors time £1650.00
Advisor time to research and create new resources for teaching RE at primary, EYFS and secondary that fit in with £4950.00

new curriculum changes (9 days)
Editing costs for LA person (maybe Matthew Portal) 15 days £7000

Total = £43,000

We need to provide the AS free to all schools in Newham, but we could charge for coming on the training to academies @ £150 a day. At present we have 28 primaries; 3 all age through schools; 9 secondary’s that are academies in our area, so this could generate £6000. OR we could charge them for the medium term plans and then the training would be part of that package if we charged them £500 a school it would generate £21,500.

We also have the option to advertise our Agreed Syllabus and sell to other LA’s – we charged £5000 to Southwark and Barking & Dagenham, and could do that again and this could bring in £10,000 towards our costs. This would bring down the LA investment.

So we have the potential to generate £31,000 which could go towards the costs.

I would like us to go for option 4 or 5 really if possible as I know that would provide the best document for everyone.

With CSSB funding: DfE have said that any LA asking about how much of CSSB funds should be allocated to SACRE they will refer them to NASACRE (National SACRE organisation) who say it should be 2% annually. If this was true of Newham’s CSSB fund then we would get £37,740 towards SACREs work in 2019. If we got this year’s money and next years it would more than cover my normal SACRE cost as well as AS development.

Claire Clinton
June 2019

Hello Claire,
Thank you for the paper on the Agreed Syllabus. My thoughts are that I would like to go for option 5 with the costs offset by the 31K income from schools and hopefully selling the Syllabus to other LAs such as B& D and Southwark.

Donna/Reema – please can you budget 43k for SACRE for the Agreed Syllabus from my school improvement budget – cost code G11610 641440.
Thank you!!!

Best wishes
Dani

Dani Wade I Head of Learning & Achievement I CYPS

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